

p158 LIVE MORE Human Leadership

This is the Voice of Bold Business Radio and I am your host, Jessica Dewell of Red Direction. You are listening to More Human Leadership

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You are in the right place for conversations about current problems and needs we as business leaders face, and you will hear discussions and interviews about what it means to develop culture and build tenacity.

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Terry “Starbucker” St. Marie

a leadership & business consultant, writer, coach and angel investor. I was honored to have been recently named one of the "Top 100 Leadership and Management Experts" by Inc. Magazine.

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What is MORE Human Leadership? How does it differ from other leadership models?

Complacency's biggest threat to organizations.

Measuring the intangibles: where do we fit in, what's expected of us, how do our actions impact results?

Station Break: p158 LIVE MORE Human Leadership << Subscribe and share

The power of keeping our promises (and what happens when we don't).

Define empathy.

How does this bridge the gap between personal values and organizational values?

What makes it BOLD to embody MORE Human Leadership?

why this is bold....

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Close:

You will find all Program notes at TheVoiceOfBoldBusiness.com / p158 LIVE MORE Human Leadership

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Share story and experience add to this conversation of what it means to effectively lead. What we learn comes from our openness and practical application. How do you embody MORE human leadership?

Program Notes

Starting the conversation...

How to incorporate values into every business action?

Host: Jessica Dewell

Co-hosts: Terry "Starbucker" St. Marie

What You Will Hear:

Leadership from the outside.

Character traits people notice about effective leaders.

Changing mindset from I to We.

Examples of looking back at being more human in our leadership.

Live Audience Question: Should leaders today try to conform to the new workforce, or should the new workforce conform to existing leaders?

Build shared meaning from the beginning.

Live Audience Question: It sounds like there are some universals in leadership true through time and space. We know the obvious ones. Is there one that you were surprised to discover?

Live Audience Question: Why "human" leadership what's the main differentiator between HUMAN and the other (and how should we name that other - non-human)?

Principles of leadership resonate.

Live Audience Question: It sounds like there are some universals to leadership, true through time and space. What did you uncover that was surprising?

Influences around us impact our leadership.

Embody human leadership.

It's up to us to own our place in time and space.

There was a reason for that experience, and the work must be done.

It's BOLD to embody human leadership.

Notable & Quotable:

Terry "Starbucker" St. Marie: We get to a point where we have to face the fact we will hear criticism.

Terry "Starbucker" St. Marie: Turn that corner and be vulnerable.

Jess Dewell: Find space. Because everything can wait 5 minutes for a pause - before we make a quick decision.

Terry “Starbucker” St. Marie: Everyone want to be led, to be part of something bigger.

Jess Dewell: We have more challenges that we face today because of how fast technology changes.

Terry “Starbucker” St. Marie: It’s a folly to connect profit with happiness.

Terry “Starbucker” St. Marie: I know that if we can build a team that can put that smile on your face every day, this business will be successful.

Jess Dewell: People are willing to do the hard work when they are not alone.

Terry “Starbucker” St. Marie: I thought having a mantra that everyone used would be so unifying.

Terry “Starbucker” St. Marie: Once they understand the framework, when I do these things we work toward, I am going to be happy.

Jess Dewell: As a leader we are ultimately responsible, yet have very little control.

Terry “Starbucker” St. Marie: I will always cherish my relationships with my mentors.

Terry “Starbucker” St. Marie: I am still trying to refine my craft, my passion.

Terry “Starbucker” St. Marie: Your way is not the only way.

Terry “Starbucker” St. Marie: Put your heart out in front of your head and go do it.

Resources:

15 Big Differences Between Acting like a Boss and Being a Leader <http://www.terrystarbucker.com/2013/01/06/15-big-differences-between-acting-like-a-boss-and-being-a-leader/>

It’s A Matter Of Trust: 12 Steps To Turn Skeptics Into Believers <http://www.terrystarbucker.com/2012/02/19/its-a-matter-of-trust-12-steps-to-turn-skeptics-into-believers/>

4 Steps to Get What You Want at Any Time, Any Place <http://jessicadewell.com/4-steps-to-get-what-you-want-at-any-time-any-place/>

Tags: vulnerability, leadership, connection, feedback, influence, change, driven, purpose, happiness, respect

—spreadsheet—

What’s underneath leadership, and how do we fully incorporate ourselves and those around us?

There is so much more than the decision at hand when leading. The situations we’ve already been in as well as the situations we’re moving to while seemingly unrelated, influence each other. Leadership embodies followers, the ability to recognize and read the situation we are in, and directs the flow of power (for individuals and the group). Jess Dewell Hosts Terry Starbucker St. Marie to discuss elements and benefits of using human leadership.

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